

**Faculty Senate Resolution:**

As members of the CCSU Community we are alarmed by the apparent lack of racial and gender diversity reflected in the finalist pool for the position of Provost.

Given the similar lack of diversity in the current population of Deans (both sitting and interim), and the fact that the new Provost will oversee the searches for the two open Dean positions (SEST and CLASS), we are concerned as to whether the finalists for these positions will reflect an appropriately diverse population of candidates. As the University is endeavoring to increase the diversity of our student body and faculty, the lack of diversity at top level academic positions is very troubling.

We are respectfully requesting the following actions immediately:

- Releasing the statistical data regarding the applicants' racial and gender breakdown for the current Provost search;
- Expanding the Provost search finalist pool with racially and gender diverse candidates;
- Redoubling efforts to bring in a diverse pool of finalists for both open Dean positions.